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ROSTER AGREEMENT FOR PROFESSIONAL SERVICES

FOR CONTRACTTITLE

CONTRACT NO. E@@@@@E@@

BETWEEN

KING COUNTY

AND

LEGALNAME

EXECUTED COUNTERPARTS
COUNTERPART NO. _____ OF 4

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ROSTER AGREEMENT FOR PROFESSIONAL SERVICES

FOR

CONTRACT TITLE

CONTRACT NO. E@@@@@E@@

THIS AGREEMENT, made and entered into by and between King County, through the Department of @ ("County") and LegalName ("ConsultantName"), a corporation with a place of business at @, @, Washington, 98@, collectively referred to as "Parties", shall be effective upon the authorized signatures of both Parties to this Agreement ("Effective Date").

Definitions: The term Agreement and Contract shall be used interchangeably and refer to this Agreement, Contract No. E@@@@@E@@. The term Consultant shall include ConsultantName and all subconsultants performing services under this Agreement.

SECTION 1. PERIOD OF PERFORMANCE

- A. All required work and services specified in the terms and conditions of this Agreement shall be completed by the @ day of @, 201@ unless extended or terminated earlier by the County pursuant to the terms and conditions of this Agreement. However, in no event shall the Period of Performance exceed 365 calendar days from the Effective Date of this Agreement.
- B. Time. Time is a material consideration in the performance of all work by the Consultant under this Agreement. The Consultant shall complete its work and services within the project schedule, including any established milestones and task completion dates, and the Period of Performance, set forth in the Scope of Work. The completion dates for tasks may be modified by a written directive; however, the Period of Performance for the Agreement may only be modified through an amendment. The Period of Performance and contract milestones shall not be extended because of any unwarranted delays attributable to the Consultant. The Period of Performance and contract milestones may be extended in the event of a delay caused by the County which results in a delay in the performance of an affected task, because of unavoidable delay caused by any governmental action, or other conditions beyond the control of the Consultant, which could not be reasonably anticipated and which result in a delay in the Period of Performance and contract milestones.
- C. The Total Price, Fixed Professional Fee, Period of Performance, and task budgets shall not be increased because of any unwarranted delays or costs attributable to the Consultant. In the event of a delay not attributable to the Consultant which (1) delay could not be reasonably anticipated and (2) results in an increase in costs to perform the work, the County may, through the execution of an amendment, adjust the Total Price, Period of Performance and/or task budget in accordance with the provisions of the Agreement.

SECTION 2. ADMINISTRATION AND SUPERVISION

- A. COUNTY. Management and general supervision for the Agreement will be the responsibility of the County, Department of @.

1. The Department Director or its designee shall be identified in writing at the time of execution of the Agreement. The Department Director and its designee are the only authorized County personnel who may sign amendment(s) and authorize changes to the Total Price, Period of Performance, and Fixed Professional Fee.
 2. An employee of the County, hereinafter called the "Project Representative," who shall be designated in writing by the County, shall perform day-to-day management of this Agreement.
 - a. Unless otherwise indicated in writing by the Department Director or its designee, the Project Representative will issue notices to proceed, approve all requests for payment, authorize termination or modification of tasks, and approve in writing changes to the task budgets outlined in the Cost Summary, Attachment B attached hereto and incorporated by reference, provided the changes do not impact the Total Price, Period of Performance, or the Fixed Professional Fee.
 - b. The Project Representative will also be responsible for determining when the Consultant has satisfactorily performed all work and for ensuring that the Consultant complies with all provisions of this Agreement.
- B. **CONSULTANT.** ConsultantName represents that it has, or will obtain, all personnel necessary to perform the services required under this Agreement and that such personnel shall be qualified, experienced and licensed as may be necessary or required by laws and regulations to perform such services. All services required under this Agreement shall be performed by ConsultantName, its employees, or by subconsultants whose selection has been authorized by the County; provided, that the County's authorization shall not relieve the Consultant from any duties or obligations under this Agreement or at law to perform in a satisfactory and competent manner.
1. Authorized Subconsultants. The Agreement shall identify in the Cost Summary, Attachment B, the subconsultants who are authorized to perform work under this Agreement.
 2. Process for Adding or Removing Subconsultants. If during the term of this Agreement, ConsultantName wishes to add or remove a subconsultant, ConsultantName shall provide the Project Representative with a written request identifying the proposed change. The written request shall include the following information:
 - a. Identity of the subconsultant and the work to be performed;
 - b. Resumes and documentation outlining the subconsultant's experience;
 - c. Direct Labor Costs (labor rate or billing rate), Indirect Costs, Other Direct Costs, Fixed Professional Fee, and supporting documentation; and
 - d. If the subconsultant is to perform work of ConsultantName or another subconsultant already identified in Attachment B, an explanation of why the work is going to be transferred to a new subconsultant.
 3. County Approval of Subconsultants. Before any subconsultant not already identified in the Agreement can perform any work under this Agreement, the County shall provide written authorization. Authorization shall not be unreasonably withheld. Such written authorization shall be followed up with an amendment to the Agreement.
 4. Substitution of Personnel. The Consultant recognizes and agrees that if a change is made substituting or changing assigned personnel, the Consultant shall be

responsible for all costs associated with "Transfer of Knowledge and Information". "Transfer of Knowledge and Information" shall be defined to include the labor hours spent reviewing project documentation, participating in meetings with project personnel, and participating in site visits to familiarize oneself with the project and project location(s). The County shall not pay for any time spent for the "Transfer of Knowledge and Information".

- a. The Consultant shall provide sufficient advance notice of any intention to remove or reassign personnel. The Consultant shall not remove or reassign the Key Personnel assigned to this project without written consent from the County.
 - (1) Key Personnel. Attachment F, Key Personnel, is a listing of individuals. Notice for the substitution of individuals and positions identified as Key Personnel shall include the following:
 - (a) An explanation of the reason for the reassignment or removal;
 - (b) The name of the person proposed to replace the individual;
 - (c) Identification of the experience and qualifications of the individual proposed;
 - (d) A plan and schedule showing how the Transfer of Knowledge and Information between the departing and incoming individual will occur; and
 - (e) Proposed allocation of hours associated with the entire Transfer of Knowledge and Information.
 - (2) Individuals Other Than Key Personnel. For individuals who are not identified as "Key Personnel" in Attachment F, ConsultantName does not need to provide advance notice to the Project Representative, provided however, the substituted individual's labor rate was approved in the Agreement, Attachment B. If the labor rate was not approved in Attachment B, then ConsultantName shall provide documentation supporting the labor rate for the substituted personnel prior to submitting an invoice and the labor rate shall not significantly differ from the originally assigned personnel.
 - b. The Consultant shall provide a certification with its invoice certifying that the time associated with the "Transfer of Knowledge and Information" is not billed to the County and is not a cost borne by the County.
5. County Request Removal Personnel. ConsultantName shall remove from the project any personnel or subconsultant if, after the matter has been thoroughly considered by the County and the Consultant, the County considers such removal necessary and in the best interests of the project and so advises ConsultantName in writing.

SECTION 3. SCOPE OF WORK

- A. The County hereby retains the Consultant upon the terms and conditions contained herein to perform certain work and services on the project. The work and services for the project to be performed by the Consultant are set forth in Attachment A, Scope of Work, attached hereto, and incorporated herein by this reference. The general project schedule is set forth in Attachment C, attached hereto and incorporated herein by reference.

- B. The County may make available to the Consultant, without cost, copies of as-built plans, drawings, survey notes, studies, soil reports, maintenance and performance records, and other relevant data, and property descriptions of various County facilities related to the project, which are readily available, and on file at the County. These documents are available solely as additional information to the Consultant and do not relieve the Consultant of its duties and obligations under this Agreement nor constitute any representation, warranty or guarantee by the County as to conditions or other matters related to the project. The Consultant may reasonably rely on the data contained in such documentation; however, unless otherwise directed by the County, the Consultant is responsible to perform a review of the data within thirty (30) calendar days of receipt of the data and notify the County immediately in writing of any perceived defects, inaccuracies or discrepancies with the data. If, at a later time, the Consultant discovers any defects with the data, ConsultantName shall immediately inform the County in writing of such defects, inaccuracies or discrepancy.

SECTION 4. CHANGES IN WORK

- A. The County may, at any time, by written amendment direct the Consultant to make changes within the general scope of the services or work to be performed under this Agreement. Any direction from the County to perform work that results in an increase or decrease in Scope of Work, changes to the Total Price or Period of Performance, or changes impacting the Fixed Professional Fee shall be made only by a written amendment prior to the work being performed. @ FOR ROADS ONLY: The term amendment may be used interchangeably with the term supplement.
1. The Department Director or its designee is the only authorized County representative who may sign amendments.
 2. If agreement cannot be reached by the County and ConsultantName, the amendment may be signed by the County requiring changes to Agreement and directing the Consultant to perform the related work.
 3. An amendment executed by the County and ConsultantName represents full and final agreement and resolution of all issues associated with the amendment.
- B. Consultant Notice of Issues that May Impact Scope, Schedule and Cost.
1. In the event the Consultant identifies something that may impact the Scope of Work, Project Schedule, Total Price, Task Budget(s), or cost of performing work, ConsultantName shall inform the Project Representative in writing, prior to exceeding the task budget(s) and within seven (7) calendar days of the event, of possible impacts to scope, schedule, and cost or task budget. If appropriate, the parties shall execute an amendment prior to the work being performed.
- C. Authority of the Project Representative.
1. Directives
 - a. The Project Representative may, at any time, by written or oral directive require the Consultant to perform work consistent with the Agreement's Scope of Work (Attachment A); provided that this directive does not add scope or cost to the project.
 - b. If the Project Representative gives the Consultant an oral directive, the Consultant shall document the oral directive and provide the Project

Representative with a copy of the documented oral directive within seven (7) calendar days of the directive.

- c. A written or oral directive to the Consultant from anyone other than the Project Representative is not binding on the County.
- d. Any directive shall not constitute an amendment to the Agreement nor entitle the Consultant to any additional compensation or a time adjustment.

DELETE REMAINDER OF PARAGRAPH C FOR FMD CONTRACTS

2. Adjustments to Task Budgets

- a. The Project Representative may adjust the task budgets in the Cost Summary (Attachment B) provided that the Total Price, Period of Performance, and/or the Fixed Professional Fee are not impacted or affected by the adjustment to the task budget.
- b. Adjustments to task budgets must be authorized in writing by the Project Representative prior to the work being performed and such authorization must specifically identify the task budgets impacted and the specific scope of work to be performed. Written authorization will include a Budget Crosswalk for task budget adjustment on the County authorized form (See Attachment H) and a detailed description of the dollars that are being moved from a particular task and subtask to the new task and subtask.
- c. Adjustments to task budgets are only authorized when:
 - (1) Money is taken from a task budget where the work is complete and there is money remaining in the task budget; or
 - (2) Money is moved between tasks and there is no impact on the Period of Performance, Fixed Professional Fee or the Total Price of the Agreement.
- 3. Any directive and any adjustment in the task budgets shall not constitute a change or entitle the Consultant to additional compensation or a time adjustment.

D. Request for Amendment.

- 1. If the Consultant believes work identified in a directive and/or adjustment to a task budget is not within the Scope of Work (Attachment A) and/or causes an increase or decrease in cost or time required for performance of any services under this Agreement, ConsultantName shall within seven (7) calendar days of the directive or adjustment to a task budget, on behalf of itself or its subconsultants, and prior to performing any work, request in writing a cost or time adjustment to the Agreement. Such request for an adjustment shall be submitted to the Project Representative.
- 2. The Consultant shall not perform the work identified in the directive and/or adjustment to the task budget until the County and Consultant execute an amendment pursuant to this Section or the County issues a written letter denying the Consultant's request for a cost and/or time adjustment.
- 3. After receiving the County's denial letter, even if the Consultant disagrees with the County's decision, the Consultant shall perform the work as indicated in the directive and/or task budget adjustment. If the Consultant disagrees with the County's denial, ConsultantName shall notify the Project Representative of its disagreement and the reasons for its disagreement within seven (7) calendar days of receipt of the

County's denial letter and the Consultant shall submit in accordance with Section 19 a claim for adjustment in writing to the Department Director's designee within thirty (30) calendar days from the date of receipt of the County's decision. The County shall identify the Department Director's designee for purposes of this paragraph and Section 19 in the County's denial letter. Failure to file a written claim for adjustment shall constitute acceptance of the County's decision and shall waive the Consultant's right to additional compensation or a time extension.

SECTION 5. RESPONSIBILITY OF THE CONSULTANT

A. Standard of Care.

1. The Consultant shall be responsible for the professional quality, technical adequacy and accuracy, timely completion and coordination of all plans, designs, drawings, specifications, reports and other services prepared or performed pursuant to this Agreement. The Consultant shall perform its work in accordance with the requirements of this Agreement and pursuant to the standards of professional care, skill, diligence and competence as are normally exercised by other members and/or firms of the profession in good standing working under the same or similar conditions and circumstances and in similar communities as the services provided by the Consultant under this Agreement. The Consultant shall be responsible for the professional standards, performance and actions of all persons and firms performing work pursuant to this Agreement on behalf of Consultant. The Consultant shall, without additional compensation, correct or revise any errors, omissions or other deficiencies in such plans, designs, drawings, specifications, reports and other services not in compliance with the requirements of this Agreement and/or not meeting the Consultant's professional standards of care, skill, diligence and competence for the work to be performed for this project; and ConsultantName shall promptly reimburse the County for any and all costs or damages incurred by the County, including but not limited to the cost to redesign the project and the cost to repair or replace the defective in-place work. The County shall also have the right to deduct from payments to the Consultant any costs or damages incurred by the County, or which may be incurred by the County, as a result of the Consultant's failure to comply with the requirements of the Agreement or failure to meet the professional standard of care and skill, or both.
2. The County's approval of plans, drawings, designs, specifications, reports and other products of the professional services rendered hereunder shall not in any way relieve the Consultant of responsibility for the technical adequacy or accuracy thereof. Neither the County's review, approval, acceptance of, and/or payment for any services shall be construed to operate as a waiver of any rights under this Agreement or of any cause of action arising out of the performance of this Agreement. The County shall make a good faith effort to review materials in an expeditious manner; provided, however, that the County shall have a minimum of thirty (30) calendar days to review and provide comments on plans, drawings, specifications, reports or other products. The County typically completes its review within forty-five (45) calendar days.
3. Should the Consultant produce and maintain a document criticizing, challenging, or disagreeing with any decisions by the County concerning design and/or management of the project, the design, and/or any findings or final conclusions, the Consultant shall (a) first discuss the matter with the County and try to reach

resolution and (b) provide the County with a copy of the document within five (5) calendar days of producing the document. Any such document shall identify reasonable and realistic solutions.

4. The Consultant shall be knowledgeable and familiar with the County's Construction General Conditions and any County-provided Division 0 and technical specifications (Division 1). Any technical specifications drafted by the Consultant shall be consistent with these Divisions and such technical specifications should not create any ambiguity or conflict with these Divisions.
5. The Consultant shall not assign, sublet, mortgage, pledge as collateral, substitute for obligation, or otherwise encumber any rights, duties or interests accruing from this Agreement, other than accounts receivable, without the prior written consent of the County. Unless otherwise stated in the written consent to the assignment, sublet, mortgage, pledge or encumbrance, no such consent shall release the Consultant from any obligation under this Agreement.

B. Maintenance of Project Documentation.

1. Document Retention Policy. The Consultant shall establish a Document Retention Policy consistent with Washington state law, King County Code, and the following requirements:
 - a. The Consultant shall comply with the Document Retention Policy.
 - b. The Document Retention Policy shall define Official Project Documentation and require that Official Project Documentation and other appropriate documentation be maintained in the project file.
 - c. Draft reports, specifications and drawings are not considered valid Official Project Documentation as they have been replaced and/or superseded by the final report, specifications, and drawings. The Document Retention Policy should address how draft reports, specifications and drawings are maintained in the project file.
 - d. In addition to printed copy of all project documentation, the Consultant shall create and maintain documents on software format (and version) approved by the County.
 - e. The Consultant shall review its email to determine whether the email is considered Official Project Documentation or other appropriate documentation to be maintained in the project file. Any email not considered Official Project Documentation or appropriate documentation for the project file shall be deleted and not maintained in the project file.
 - f. The County shall review and approve the Document Retention Policy.
 - g. The project file shall be available for review by the County or an authorized representative at any time.
2. Upon written request by the Project Representative, the Consultant shall provide the County with access to all documents and correspondence, including email communications, memoranda, and all other written materials prepared or used in performance of work on this project.
3. The Consultant is cautioned that information and documentation submitted to the County may become a public record in accordance with the Revised Code of

Washington and may not be exempt from disclosure under the Washington State Public Disclosure Act.

- a. Consultant shall mark all pages of Consultant's financial or personnel information that it considers proprietary or confidential. In the event the County receives a public disclosure request for such documentation, the County will advise the Consultant and will not release the marked documents for a period of not less than ten calendar days in order to give the Consultant an opportunity to obtain a court order prohibiting the release of the information in response to the public disclosure request. The County cannot insure that the Consultant's confidential or proprietary information would not be subject to release pursuant to a public disclosure request.

C. Duty of Confidentiality.

1. The Consultant acknowledges that unauthorized disclosure of information or documentation concerning this project may cause substantial economic loss or harm to the County. Except as otherwise required by Court Order or subpoena, the Consultant shall not, without prior written authorization by the Project Representative:
 - a. Allow the release, dissemination, distribution, sharing, or otherwise publication or disclosure of information or documentation obtained, discovered, shared or produced pursuant to this Agreement;
 - b. Allow the release, dissemination, distribution, sharing, or otherwise publication or disclosure of information or documentation which relates to the technical or business activities of the County obtained, discovered, shared or produced pursuant to this Agreement; and/or
 - c. Disclose to any third party any calculations, notes, reports, drawings, electronic files, including all emails, or any other materials, information, or this Agreement.
 2. The Consultant may disclose information and documentation to individuals who have a substantial need to know the specific information in question in connection with the Consultant's performance of obligations under this Agreement. The Consultant shall inform its subconsultants, employees, and representatives of their obligations under this Agreement and instruct them so as to ensure such obligations are met. If so requested by the Project Representative, the Consultant further agrees to require its subconsultants and individuals performing services pursuant to this Agreement to execute a Confidentiality Agreement.
 3. The Consultant shall not release any information or documentation concerning the work under this Agreement or any part thereof in the form of advertising, marketing activities or publication including news releases or professional articles, without the prior written approval of the Project Representative.
- D. In the event of any breach or threatened breach by the Consultant or subconsultants of their Duty of Confidentiality and the Maintenance of Project Documentation, the County will have all rights and remedies that are available to it at law or equity.
- E. This Section shall apply and survive for six (6) years after the termination or expiration of this Agreement.
- F. ConsultantName shall ensure that the paragraphs in Section 5, Responsibility of the Consultant, are included in each subconsultant's contract for work on the project.

SECTION 6. DELIVERABLES

- A. In the performance of this Agreement, the Consultant shall, to the extent practicable, design and draft specifications that provide for maximum use of structures, machines, products, materials, construction methods, and equipment which are readily available through competitive procurement and through standard or proven production techniques, methods and processes.
- B. Unless the Consultant has provided a written justification for the use of a single source and/or restrictive design or specification and the County provides written concurrence of such use, the Consultant shall not, in the performance of the work under this Agreement:
 - 1. Produce a design or specification which would require the use of structures, machines, products, materials, construction methods, equipment, or processes which the Consultant knows to be available only from a single source; and/or
 - 2. Produce a design or specification which would be restrictive or written in such a manner as to contain proprietary, exclusionary, or discriminatory requirements other than those based upon performance.
- C. When one or more brand names or trade names of comparable quality or utility are listed the words "or approved equal" shall follow the brand name(s) and the salient characteristics shall be identified.

PLACE IN ALL CONTRACTS EXCEPT ROADS. PLACE IN ALL SOLID WASTE CONTRACTS UNLESS PR is 110% CERTAIN THE DESIGN WILL BE WA DOT .

- D. The County will not allow any specification provision that incorporates by reference text of any of the Washington State Department of Transportation ("WSDOT") specifications. The Consultant may utilize the text of WSDOT specifications by copying the text of the specification and eliminating all internal references to other WSDOT specifications.

THE FOLLOWING PARAGRAPH IS AN ALTERNATE - ONLY USE FOR WTD CONTRACTS

- E. Attachment G, Wastewater Treatment Division (WTD) Design Deliverables, is attached hereto and incorporated herein by reference.

SECTION 7. COMMENCEMENT AND MONTHLY REPORTS

- A. Notice to Proceed. After execution of this Agreement, the County will issue a written notice to proceed on the project or specific tasks thereof. Such notices to proceed will be provided for specific tasks identified as necessary to produce specified work products and shall set forth the date of commencement of the work, a description of the work to be performed, the schedule for the work authorized, and the budgets for such tasks. Upon receipt of a notice to proceed, the Consultant shall promptly commence work. Upon the satisfactory completion of the work, the County will evaluate such work.
- B. Monthly Reports. Unless otherwise stated in the Scope of Work, not later than the 10th day of each calendar month during the performance of the project, the Consultant shall submit to the Project Representative, a monthly report, in a format approved by the Project Representative, sufficient to show the activities completed and the progress as measured against the Scope of Work, Project Schedule and Cost Summary. At a minimum the monthly report shall identify costs incurred, budget status (budget versus estimated balance to complete), amendments, project schedule, any variance between

planned versus actual project performance, all issues that may result in completion of any task beyond the established schedule or task budget, and all issues that may result in an increase in Total Price. Failure to provide timely monthly reports that comply with this provision may result in denial of payment and/or late payment.

SECTION 8. COMPENSATION

- A. Subject to the provisions set forth in this Agreement, the County will pay ConsultantName on a monthly basis for authorized and satisfactorily completed work and services rendered under this Agreement. The amount to be paid to the Consultant shall not exceed a maximum amount of @ DOLLARS (@) ("Total Price"). In the event the Consultant incurs costs in excess of the Total Price the County shall not be required to pay any part of such excess. The Consultant shall have no claim against the County on account thereof unless (1) ConsultantName has filed a timely request for cost and/or time adjustment (Section 4) and timely claim and/or dispute (Section 19) and (2) resolution of the adjustment and/or claim or dispute is favorable to ConsultantName.
- B. Compensation for work and services shall be on a cost plus fixed fee basis but not to exceed the Total Price. The Total Price shall be the sum of Direct Labor Costs, Indirect Costs, Other Direct Costs and a Fixed Professional Fee, as described and defined below. Costs to be paid are identified on the Cost Summary, which is attached hereto as Attachment B and incorporated herein by this reference, and comprise the following:
1. **Direct Labor Costs.** Direct Labor Costs shall be the total number of allowable hours worked on the project by each individual multiplied by the Labor Rate identified in the Cost Summary (Attachment B) for such individual.
 - a. The County shall only pay the Labor Rate and shall not pay any premium associated with overtime. @ Insert for CM contracts: Provided however, with the prior written approval of the Project Representative, if a field inspector (FLSA non-exempt employee) bills over forty (40) hours in a week (defined as Sunday through Saturday) on this Agreement:
 - (1) The County may pay an additional 50% of the Labor Rate for each hour in excess of 40; and
 - (2) The County shall not pay any overhead on this extra labor cost.
 - b. Labor Rates shall be fixed and not adjustable for the duration of this Agreement, including amendments:
 - (1) A Labor Rate must be based on an actual and verifiable certified payroll records.
 - (2) Labor Rates shall not exceed the maximum labor limitation currently set @ \$66.34; except in rare and exceptional circumstances at the County's sole discretion.
 2. **Indirect Costs.** Indirect Costs shall be the Overhead Rate identified in the Cost Summary (Attachment B) for the firm multiplied by the Direct Labor Rates for every allowable hour worked on the project and billed by the individual.
 - a. Overhead Rates shall be fixed and not adjustable for the duration of this Agreement, including amendments.

- b. The Consultant shall provide sufficient information as determined by the County to evaluate the overhead rate.

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- c. The County may pay an Associated Project Cost (APC) in addition to the Overhead Rate if, after reviewing sufficient auditable information, the County determines that costs included in the APC rate are clearly not included in the overhead rate.
- (1) The approved APC rate shall be not be increased during the Period of Performance, including all amendments.
 - (2) Profit, fee and any other type of mark-up are specifically prohibited on APC.
 - (3) The County has only authorized @ (Insert Firms' Legal Name) to receive an APC. All other firms shall not be paid an APC.

CHOOSE APPLICABLE PROVISION

TYPE A:

- (a) @ NAME FIRM APC is \$@, which rate shall be paid for allowable hours performed and invoiced by @.

TYPE B:

- (a) @ NAME FIRM APC is \$@, which rate shall be paid on 25% of the total allowable hours performed and invoiced by @.

TYPE C:

- (b) @ NAME FIRM APC is \$@ for computer engineering work, which rate shall be paid for allowable hours performed and invoiced by @, except for hours spent on CADD or by CADD personnel.
- (c) @ NAME FIRM APC is \$@ for CADD work, which rate shall be paid for allowable hours performed and invoiced by @ for CADD personnel only.
- (d) These two rates cannot be combined on any individual.

TYPE D:

- (a) @ NAME FIRM APC is \$@ for computer engineering work, which rate shall be paid on 25% of the total allowable hours performed and invoiced by @, except for hours spent on CADD or by CADD personnel.
- (b) @ NAME FIRM APC is \$@ for CADD work, which rate shall be paid on 25% of the total allowable hours performed and invoiced by @ for CADD personnel only.
- (c) These two rates cannot be combined on any individual.

3. Billing Rate Firm. Billing Rate(s) are identified for each individual working on the project in the Cost Summary, Attachment B. Billing Rate costs shall be the total number of allowable hours worked on the project by each employee multiplied by the Billing Rate for such employee. Billing Rates include all costs associated with labor,

overhead and fee. The County shall only pay the Billing Rate and shall not pay any additional compensation for overtime, nor shall the County pay premium rates. Billing Rates shall be fixed and not adjustable for the duration of this contract, including amendments.

4. **Other Direct Costs.** Other Direct Costs (“ODC”) are identified in Attachment B, Cost Summary. ODC shall be billed at cost, without markup. Allowable ODC fall into two categories: Invoiced ODC and Lump Sum ODC. Invoiced ODC are approved in advance by the Project Representative and are actually incurred. For all Invoiced ODC, the Consultant shall have a receipt from an independent company for goods or services and include Subcontract Costs and Travel Costs. Lump Sum ODC are negotiated and defined in the Agreement as Lump Sum ODC. All other ODC are unallowed costs. Examples of allowed and unallowed ODCs are included in Attachment I.
 - a. Lump Sum Other Direct Costs. The County and Consultant have agreed to a lump sum cost of \$@ which shall be paid in @ NUMBER (@) equal monthly installments, for all costs associated with the terms identified in Attachment I.
5. **Fixed Professional Fee (Profit).** The County shall pay a Fixed Professional Fee, which amount shall not exceed a maximum total sum of @ DOLLARS (@) for all work satisfactorily performed by ConsultantName.
 - a. Fixed Professional Fee is developed on the Direct Labor Costs and shall not include any profit or other markup on Indirect or any other costs.
 - b. Fixed Professional Fee is only due and payable for work for which the County has given notice to proceed and which the Consultant has satisfactorily completed.
 - c. Fixed Professional Fee may be:
 - (1) Reduced for work that was not authorized or has been deleted and not performed by the Consultant;
 - (2) Increased for additional work added by an amendment.
 - d. The Fixed Professional Fee shall be paid:
 - (1) Monthly in proportion to work satisfactorily completed, and receipt of identified deliverables and/or earned value.
 - (2) Any portion of the Fee not previously paid shall be included in the final payment, provided that the Consultant satisfactorily completed the authorized scope of work.

C. Invoice Process.

1. Invoices shall be submitted to the Project Representative or its designee no later than @____ (INSERT DAY) of each month. Invoice period is for the previous calendar month and shall be computed pursuant to the rates and limitations set forth in the Agreement. Failure to provide timely invoices that comply with the invoice process of this Agreement may result in denial of payment and/or late payment.
 - a. Invoice Cover Page: a paragraph attesting to the accuracy and completeness of the invoice, signed and dated by the authorized prime consultant certifying that the services and expenses are in compliance with contract terms, the invoice is correct, and all items as stated in this section have been addressed.

- b. Each Invoice Page shall reflect the:
 - (1) King County contract number;
 - (2) Invoice number and indicate the number of invoices to date for this contract;
 - (3) Numbering sequence agreed upon with the County;
 - (4) Full address of Consultant, contract name, phone number & email address.
Consultant must also specify the address where payment is to be sent.
- c. Invoice Summary Spreadsheet: The first page of the invoice must list each contract task and include the following information:
 - (1) Originally authorized amount by task (subtask only where required);
 - (2) Amount billed to date;
 - (3) Amount of this invoice;
 - (4) Remaining balance;
 - (5) Projected expenditures required to complete the work;
 - (6) Some explanation on progress by task (if not submitting a monthly report with invoice).
- d. Task Summary Sheet: Summarize all costs/expenses (showing cost totals for all subs) for each task during the invoice period.
- e. Task Detail Sheets: Each firm that worked on the task during the invoice period shall provide an invoice detail sheet listing every consultant employee working on each task by:
 - (1) First and Last Name;
 - (2) Official work title;
 - (3) Approved Salary rate;
 - (4) Total hours worked;
 - (5) Approved overhead and profit rates;
 - (6) Percent of fee (profit invoiced).
- f. Other Direct Costs (ODCs): the invoice may only include the ODCs as identified and approved in the contract or by contract amendment.
 - (1) Non-lump sum ODC costs must be accompanied by the copies of original receipts or invoices and copies of log sheets for in-house charges showing quantity and cost.
 - (2) If more than one item appears on an ODC backup receipt or invoice, the consultant must highlight only those items applying to this contract.
- g. Consultants must retain copies of timesheets for all employees listed in the invoice.
 - (1) Timesheets must high-light work dates, project number & hours worked; these records must be available for the County to review upon request.
 - (2) Ensure that written permission & salary verification was obtained from King County in advance of including any new consultant employee on the invoice.

- h. If the Contract is SRF or Grant funded, provide Minority and/or Woman-Owned business utilization data.
 2. At no time shall the total cumulative amounts paid for project work exceed the Total Price multiplied by the percentage of the required work satisfactorily completed, as determined by the County.
 3. The County will review a timely submitted invoice within thirty (30) calendar days to determine if it is properly documented and inform in writing ConsultantName of any problems with such documentation. ConsultantName shall correct the inaccuracy in the invoice and resubmit within ten (10) calendar days. Once the County receives a resubmitted and corrected invoice, the County shall have 30 days to review and determine if it is properly documented.
 4. The County shall pay a properly documented invoice within thirty (30) calendar days after the County has determined that it has received a properly documented invoice.
 5. The County is not obligated to review or pay an untimely invoice within the time periods described above.
 6. The Consultant's contract purchase agreement in the King County Oracle financial system for submitting and processing Invoices is CPA# _____. This CPA number shall be placed on each Invoice submitted by the Consultant to the County.
- D. Prompt Payment of Subconsultants. Within fifteen (15) calendar days of receipt of a progress payment from the County that includes dollars for work performed by subconsultants, ConsultantName shall pay such subconsultants out of such amounts as are paid by the County, for all work satisfactorily completed by the subconsultant. If ConsultantName fails or neglects to make such payment within fifteen (15) calendar days, ConsultantName shall pay to the subconsultant interest computed at one (1) percent per month on amounts due for the period beginning on the day after the required payment date and ending on the day on which payment of the amount is made. ConsultantName shall ensure that this paragraph is included in all subconsultant contracts for work on this project.
- E. Final Payment. Final payment for work completed by the Consultant under this Agreement shall be approved and paid for by the County within sixty (60) days after the following have been fulfilled:
1. Submittal of a properly documented final invoice from the Consultant;
 2. Satisfactory completion of all work required by Consultant and its subconsultants;
 3. Receipt by the County of all deliverables, documents and tangible items purchased for the County under the Agreement;
 4. Final Affidavits of Amounts Paid: Upon completion of all work and as a condition precedent to final payment, the Consultant shall submit to the County a final Affidavit of Amounts Paid. The submittal shall identify the amounts actually paid, and any amounts owed, to each subconsultant for performance of work under this Agreement. Failure to submit such affidavits may result in withholding of the final payment. Upon written request from the Consultant, the County will provide the Consultant with the affidavit forms.
 5. The acceptance of the final payment by the Consultant will constitute and operate as a release to the County of all claims and liability to the Consultant, its representatives, and assigns, for any and all work performed, furnished, or relating

to the services rendered by or in connection with this Agreement or any part thereof. The Consultant agrees to reimburse the County for any overpayment discovered by the County or its authorized representative.

- F. No payment, whether monthly or final, to the Consultant for any project work shall constitute a waiver or release by the County of any claims, right or remedy it may have against the Consultant under this Agreement or by law; nor shall such payment constitute a waiver, remission or discharge by the County of any failure or fault of the Consultant to satisfactorily perform the project work as required under this Agreement.

SECTION 9. TERMINATION OF AGREEMENT

A. Cure Notice.

1. If the County determines that a breach of contract has occurred; that is, the Consultant has failed to comply with any material terms or conditions of this Agreement or the Consultant has failed to provide in any manner the work or services agreed to herein, and if the County deems said breach to warrant corrective action, the following sequential procedure will apply:
 - a. The County will provide the Consultant with a Cure notice, thereby notifying the Consultant in writing of the nature of the breach;
 - b. Unless a longer period is provided by the County, The Consultant shall respond in writing within three (3) business days of its receipt of such notification, which response shall include a corrective action plan indicating the steps to be taken to correct the specified deficiencies. The corrective action plan shall specify the proposed completion date for bringing the contract into compliance within the number of calendar days specified by the County;
 - c. The County will notify the Consultant in writing of the County's determination as to the sufficiency of the Consultant's corrective action plan. The determination of sufficiency of the Consultant's corrective action plan shall be at the sole discretion of the County;
 - d. In the event that the Consultant does not respond within the appropriate time with a corrective action plan, or the Consultant's corrective action plan is determined by the County to be insufficient, the County may commence termination of this contract in whole or in part;
 - e. The County may withhold any payment owed the Consultant and/or instruct the Consultant to refrain from incurring additional costs until the County is satisfied that corrective action has been taken or completed;
 - f. No increase in Total Price, Period of Performance, or Fixed Professional Fee shall result from this provision; and
 - g. Nothing herein shall be deemed to affect or waive any other rights of the County.

B. Termination for Default.

1. The County may terminate this Agreement, in whole or in part, in writing if the Consultant substantially fails to fulfill any or all of its material obligations under this Agreement through no fault of the County, provided that the Consultant has been given an opportunity to cure.

2. If the County terminates all or part of this contract for default, the County shall determine the amount of work satisfactorily performed to the date of termination and the amount owing to the Consultant using the criteria set forth below; provided, that (a) no amount shall be allowed for anticipated profit on unperformed services or other work and (b) any payment due to the Consultant at the time of termination may be adjusted to the extent of any additional costs the County incurs because of the Consultant's default. In such event, the County shall consider the actual costs incurred by the Consultant in performing the project work to the date of termination, the amount of work originally required which was satisfactorily completed to the date of termination, whether that work is in a form or of a type which is usable and suitable to the County at the date of termination, the cost to the County of completing the work itself or of employing another firm to complete it and the inconvenience and time which may be required to do so, and other factors which affect the value to the County of the project work performed to the date of termination. Under no circumstances shall payments made under this provision exceed the Total Price set forth in this Agreement. This provision shall not preclude the County from filing claims and/or commencing litigation to secure compensation for damages incurred beyond that covered by withheld payments.
3. Upon receipt of a termination notice the Consultant shall at no additional cost to the County:
 - a. Promptly discontinue all services affected (unless the notice directs otherwise);
 - b. Terminate all subcontracts to the extent they relate to the work terminated; and
 - c. No later than thirty (30) calendar days after receipt of termination, promptly deliver or otherwise make available to the County all data, drawings, electronic drawing files, specifications, calculations, reports, estimates, summaries, Official Project Documentation and other project documentation, such other information and materials as the Consultant or subconsultants may have accumulated in performing this Agreement, whether completed or in progress and all equipment/materials purchased specifically for the project where the County has paid the Consultant for such items.
4. Upon termination, the County may take over the work and prosecute the same to completion by agreement with another party or otherwise.
5. If, after termination for default, it is determined that the Consultant had not defaulted, the termination shall be deemed to have been effected for the convenience of the County. In such event, the equitable adjustment shall be determined as set forth below in the Termination for Convenience provision.

C. Termination for Convenience.

1. The County may terminate this Agreement, in whole or in part, for the convenience of the County. The County shall terminate by delivery to the Consultant a Notice of Termination specifying the extent of the termination and the effective date.
2. If the County terminates this Agreement for convenience, the County shall pay the Consultant only for the following items:
 - a. An amount for Direct Labor Costs and Indirect Costs in accordance with the Agreement and Attachment B for services satisfactorily performed to the date of termination;

- b. The Fixed Professional Fee associated with work satisfactorily performed;
- c. Reasonable invoiced Other Direct Costs actually incurred before the termination;
- d. Proportion of the Lump Sum Other Direct Costs earned; and
- e. Reasonable termination settlement costs the ConsultantName actually incurs relating to commitments which had become firm before the termination, unless the County determines to assume said commitments. Reasonable termination settlement costs include settlement costs for subconsultants and reasonable accounting and clerical costs actually incurred by the Consultant in preparing a Termination Settlement Proposal.

USE THIS ALTERNATE PARAGRAPH 2 for FMD ONLY

- 2. If the County terminates this Agreement for convenience, the County shall pay the Consultant only for the following items, provided however, payment shall not exceed the Total Price:
 - a. A reasonable amount for services satisfactorily performed to the date of termination;
 - b. Costs associated with uncompleted work or services performed and approved up to the date of termination, provided that no payment will exceed the amount that would have been paid had the work or services been completed; and
 - c. Actual and Reasonable termination settlement costs the Consultant reasonably incurs relating to commitments which had become firm before the termination, unless the County determines to assume said commitments. Reasonable termination settlement costs include settlement costs for subconsultants and actual reasonable accounting and clerical costs related to preparing a Termination Settlement Proposal.
- 3. Upon receipt of a termination notice the Consultant shall at no additional cost to the County:
 - a. Promptly discontinue all services affected (unless the notice directs otherwise);
 - b. Terminate all subcontracts to the extent they relate to the work terminated;
 - c. No later than thirty (30) calendar days after receipt of termination, promptly deliver or otherwise make available to the County all data, drawings, specifications, calculations, reports, estimates, summaries, Official Project Documentation, other project documentation, and such other information and materials as the Consultant may have accumulated in performing this Agreement, whether completed or in progress and all equipment/materials purchased specifically for the project where the County has reimbursed the Consultant for such costs;
 - d. Take any action necessary, or that the County may direct, for the protection and preservation of property related to this Agreement that is in the possession of the Consultant and in which the County has or may acquire an interest.
- 4. Within sixty (60)calendar days of receipt of the notice of Termination for Convenience, the Consultant shall submit to the County a Termination Settlement Proposal. The Termination Settlement Proposal shall include:

- a. Request for Direct Labor Costs and Indirect Costs for services satisfactorily performed to the date of termination;
- b. Actual and reasonable Other Direct Costs incurred before the termination;
- c. Fixed Professional Fee associated only with work satisfactorily completed;
- d. Reasonable termination settlement costs for terminating subconsultant contracts;
- e. Actual reasonable costs related to accounting and clerical time spent preparing the Termination Settlement Proposal;
- f. Documentation supporting the costs identified in the Termination Settlement Proposal; and
- g. A statement certifying, under penalty of perjury, that the Termination Settlement Proposal is made in good faith, the Termination Settlement Proposal and supporting data are true and accurate to the best of the Consultant's knowledge and belief, the Termination Settlement Proposal is fully supported by the accompanying data, and the amount requested accurately reflects the amount for which the Consultant believes the County is liable.

USE THIS ALTERNATE PARAGRAPH 4 for FMD ONLY

- 4. Within sixty (60) calendar days of receipt of the notice of Termination for Convenience, the Consultant shall submit to the County a Termination Settlement Proposal. The Termination Settlement Proposal shall include:
 - a. Request for costs associated with work or services satisfactorily performed;
 - b. Actual and reasonable costs associated with uncompleted work or services performed and approved up to the date of termination;
 - c. Reasonable termination settlement costs for terminating subconsultant contracts;
 - d. Actual reasonable costs related to accounting and clerical time spent preparing the Termination Settlement Proposal;
 - e. Documentation supporting the costs identified in the Termination Settlement Proposal; and
 - f. A statement certifying, under penalty of perjury, that the Termination Settlement Proposal is made in good faith, the Termination Settlement Proposal and supporting data are true and accurate to the best of the Consultant's knowledge and belief, the Termination Settlement Proposal is fully supported by the accompanying data, and the amount requested accurately reflects the amount for which the Consultant believes the County is liable.
- 5. Termination settlement costs and proposals are subject to audit verification by the County.
- 6. Upon termination, the County may take over the work and prosecute the same to completion by agreement with another party or otherwise.

SECTION 10. SUBCONTRACTS

- A. Subcontracts.

1. All subconsultants are subject to prior authorization by the County. Each subcontract shall be available for review and the cost summary subject to review by the Project Representative prior to the subconsultant proceeding with the work. The County hereby authorizes the Consultant to subcontract with the subconsultants listed in the Cost Summary, Attachment B.
2. ConsultantName shall submit monthly reports detailing all work completed by subconsultants during the preceding month and copies of all invoices relating thereto. Failure to provide timely Monthly Reports that comply with this paragraph may result in denial of payment and/or late payment.

SECTION 11. NON-DISCRIMINATION AND EQUAL EMPLOYMENT OPPORTUNITY (EEO)

- A. Nondiscrimination in Employment and Provision of Services. During performance of this Contract, the Consultant and all parties subcontracting under the authority of this Contract agrees that it will not discriminate against any employee or applicant for employment because of the employee or applicant's sex, race, color, marital status, national origin, religious affiliation, disability, sexual orientation, gender identity or expression or age except by minimum age and retirement provisions, unless based upon a bona fide occupational qualification.
- B. Equal Employment Opportunity Efforts. The Consultant and all parties subcontracting under the authority of this Contract agree to undertake equal employment opportunity efforts to ensure that applicants and employees are treated, without regard to their sex, race, color, marital status, national origin, religious affiliation, disability, sexual orientation, gender identity or expression or age. The Consultant's equal employment opportunity efforts shall include, but not be limited to, the following: employment, upgrading, demotion or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeships. The Consultant agrees to post in conspicuous places available to employees and applicants for employment notices setting forth this nondiscrimination clause. In accordance with KCC 12.16.010.J, "equal employment opportunity efforts" shall mean active efforts to ensure equal opportunity in employment that is free from all forms of discrimination.
- C. Equal Benefits to Employees with Domestic Partners. Pursuant to Ordinance 14823, King County's "Equal Benefits" (EB) ordinance, and related administrative rules adopted by the County Executive, as a condition of award of a contract valued at \$25,000 or more, the Consultant agrees that it shall not discriminate in the provision of employee benefits between employees with spouses, and employees with domestic partners during the performance of this Contract. Failure to comply with this provision shall be considered a material breach of this Contract, and may subject the Consultant to administrative sanctions and remedies for breach.
 1. When the contract is valued at \$25,000 or more, the Consultant shall complete a Worksheet and Declaration form for County review and acceptance prior to Contract execution. The EB Compliance forms, Ordinance 14823 (which is codified at KCC Chapter 12.19), and related administrative rules are incorporated herein by reference. They are also available online at:
http://www.kingcounty.gov/operations/procurement/Services/Equal_Benefits.aspx.
- D. Nondiscrimination in Subcontracting Practices. During the term of this Contract, the Consultant shall not create barriers to open and fair opportunities to participate in

County contracts or to obtain or compete for contracts and subcontracts as sources of supplies, equipment, construction and services. In considering offers from and doing business with subconsultants and suppliers, the Consultant shall not discriminate against any person because of their sex, race, color, marital status, national origin, religious affiliation, disability, sexual orientation, gender identity or expression or age except by minimum age and retirement provisions, unless based upon a bona fide occupational qualification.

- E. Compliance with Laws and Regulations. The Consultant and all parties subcontracting under the authority of this Contract shall comply fully with all applicable federal, state and local laws, ordinances, executive orders and regulations that prohibit discrimination. These laws include, but are not limited to, RCW Chapter 49.60, Titles VI and VII of the Civil Rights Act of 1964, the American with Disabilities Act, and the Restoration Act of 1987. In addition, King County Code chapters 12.16, 12.17 and 12.18 are incorporated herein by reference and the requirements in these code sections shall specifically apply to this contract. The Consultant and its subconsultants shall further comply fully with any equal opportunity requirements set forth in any federal regulations, statutes or rules included or referenced in the contract documents.
- F. Compliance with Section 504 of the Rehabilitation Act of 1973, as amended (Section 504) and the American with Disabilities Act of 1990 as amended (ADA). Pursuant to Title II of the ADA, and Section 504, King County must not discriminate against people with disabilities in providing services, programs or activities even if those services, programs or activities are carried out by contractors. The Consultant agrees that it shall provide all programs, services, and activities to County employees or members of the public under this Contract in the same manner as King County is obligated to under Title II of the ADA, and Section 504 and shall not deny participation or the benefits of such services, programs, or activities to people with disabilities on the basis of such disability.
 - 1. The Consultant agrees to provide to persons with disabilities access to programs, activities and services provided under the Contract or agreement, as required by the disability access laws as defined by KCC 12.16; and
 - 2. The Consultant shall not discriminate against persons with disabilities in providing the work under the Contract. In any subcontracts for the programs, activities and services under their Contract or agreement with the County, the Consultant shall include the requirement that the subconsultant provide to persons with disabilities access to programs, activities and services provided under the Contract or agreement, as required by the disability access laws as defined by KCC 12.16, that the subconsultant shall not discriminate against persons with disabilities in providing the work under the Contract and that the subconsultant shall provide that the County is a third party beneficiary to that required provision.
- G. Sanctions for Violations. Any violation of the requirements of the provisions of this Section 11 shall be a material breach of contract, which may result in termination of this Contract or such other remedy as the County deems appropriate, including but not limited to damages or withholding payment, cancellation or suspension, in whole or in part, of the Contract by the County, or invoking the enforcement provisions of King County Code 12.16 that provide for penalties, liquidated damages or other remedies, and may result in ineligibility for County contracts.

- H. Record-keeping Requirements and Site Visits. The County may visit, after reasonable notice, the Project Site, and Consultant and subconsultant offices to review records related to the solicitation, utilization, and payment to subconsultants and suppliers. This provision includes compliance with any other requirements of this Section. The Consultant shall provide all reasonable assistance requested by King County during such visits. The Consultant shall maintain, for at least 6 years after completion of all work under this Contract, and permit access by the County to the following:
1. Records, including but not limited to written quotes, bids, estimates or proposals submitted to the Consultant by all businesses seeking to participate on this Contract, and any other information necessary to document the actual use of and payment to subconsultants and suppliers on this Contract, including but not limited to data and records related to the Contract for the purpose of monitoring, audit and investigation to determine compliance with any equal opportunity requirements set forth in any federal regulations, statutes or rules included or referenced in the Contract documents; and
 2. The Consultant shall make the foregoing records available to King County for inspection and copying upon request. If this Contract involves federal funds, the Consultant shall comply with all record keeping requirements set forth in any federal rules, regulations or statutes included or referenced in the Contract documents.
- I. Assistance with the Requirements of this Section. Obtain copies of KCC 12.16, 12.17, 12.18 and 12.19 at the following link:
http://kingcounty.gov/~media/Council/documents/Clerk/CodeFiles/2--KCCode_PDF/15_Title_12.ashx.
1. Address questions related to this Section 11 by contacting King County Business Development and Contract Compliance (BDCC) Section at the address below. Please include the contract number in all correspondence.

King County Business Relations and Economic Development
Business Development and Contract Compliance Section
Mail Stop: CNK-ES-0350
401 Fifth Avenue
Seattle, WA 98104

SECTION 12. PATENTS, COPYRIGHTS AND RIGHTS IN DATA

- A. Any patentable result or materials suitable for copyright arising out of this Agreement shall be owned by and made available to the County for public use, unless the County determines it is not in the public interest that it be owned or available.
- B. The Consultant agrees that ownership of any plans, drawings, designs, specifications, computer programs, technical reports, operating manuals, calculations, notes, and other work submitted or which are specified to be delivered under this Agreement or which are developed or produced and paid for under this Agreement, whether or not complete (referred to in this Section as "Subject Data") shall be owned and vested in the County or such other local, state or federal agency, if any, as may be provided by separate Contract with the County. The Consultant will not be held responsible for unauthorized reuse by the County of the Subject Data. Any Subject Data which is developed by the Consultant prior to the execution of this Agreement, and not paid for by the County, is not covered by this provision.

- C. All such Subject Data furnished by the Consultant pursuant to this Agreement, other than documents exclusively for internal use by the County, shall carry such notations on the front cover or a title page or in the name block of maps as may be determined by the County. The Consultant shall also place its endorsement on all Subject Data furnished by it. All such identification details shall be subject to approval by the County prior to printing.
- D. All information, materials, data and documentation furnished or made available to the Consultant by the County or its agents and representatives ("County Information") for purposes of performing services on this project shall remain the property of the County. The Consultant shall obtain no proprietary rights or ownership interests to such County Information. Upon the County's written request, the Consultant shall return or cause to be returned to the County all such County Information remaining in the Consultant's possession at the termination or expiration of the Agreement.
- E. All calculations, notes, draft documents, reports, drawings, specifications, electronic files, including any and all e-mails, and any other materials, information or documentation developed or prepared in the performance of work for this project ("Consultant Information") shall be owned by and treated as County property. The Consultant shall obtain no proprietary rights or interests to such Consultant Information. All such Consultant Information is for use solely with respect to this project. Use of such Consultant information by anyone on other projects or for additions to this project outside the Scope of Work without the specific written consent of the Project Representative is prohibited. Upon the County's written request, the Consultant shall transfer or cause to be transferred to the County all such Consultant Information at the termination or expiration of this Agreement. Any Consultant Information which is developed by the Consultant prior to the execution of this Agreement, and not paid for by the County, is not covered by this provision.
- F. The Consultant may request from the County a revocable non-exclusive license to use Subject Data, County Information and/or Consultant Information for other matters or projects unrelated to the project. The grant of such a license to the Consultant is solely within the discretion of the County.
- G. Consultant shall ensure that the foregoing paragraphs are included in each subconsultant's contract for work on the project.

SECTION 13. AUDIT AND ACCESS TO RECORDS

- A. County or its representatives has the right to audit this Agreement and access to all records and documents, including financial data, for a period of not less than six (6) years after the termination or expiration of this Agreement.
- B. The County shall also have access to all records and documents, including financial data developed by the Consultant during the performance of project work, if deemed necessary by the County to verify Consultant work and invoices, to assist in negotiations for amendments to the Agreement or modifications to tasks, and to resolve claims and disputes.
- C. ConsultantName, including its subconsultants, shall maintain all records and documents, including financial data and other evidence directly pertinent to performance of the work under this Agreement in accordance with generally accepted accounting principles and practices consistently applied.

- D. ConsultantName agrees to the disclosure of all information and reports resulting from access to records under this Section provided that the ConsultantName is afforded the opportunity for an audit exit conference and an opportunity to comment on the audit report.
- E. ConsultantName shall ensure that the foregoing paragraphs are included in each subconsultant's contract for work on the project.

SECTION 14. PROHIBITED INTERESTS

No member, officer or employee of the County or its governing body, or of any of its component agencies, during such person's tenure or one year thereafter, shall have any interest, direct or indirect, in this Agreement or the proceeds thereof unless such interest has been disclosed in writing to the County and the County has determined that there are no prohibited conflicts of interest or ethical violations inherent in the circumstances.

SECTION 15. CONTINGENT FEES, GRATUITIES & CONFLICTS OF INTEREST

Consistent with the King County Code 3.04.030 as amended, the Consultant agrees to comply with the provisions relating to contingent fees, gratuities and conflicts of interest for matters relating to the performance of work under this Agreement.

SECTION 16. LEGAL RELATIONS

- A. The Consultant shall comply, and shall ensure its subconsultants comply, with all the terms of this Agreement and all federal, state and local laws, regulations and ordinances applicable to the work and services to be performed under this Agreement.
- B. In performing work and services hereunder, the Consultant and its subconsultants, employees, agents and representatives shall be acting as independent contractors and shall not be deemed or construed to be employees or agents of the County in any manner whatsoever. The Consultant shall not hold itself out as, nor claim to be, an officer or employee of the County by reason hereof and will not make any claim, demand or application to or for any right or privilege applicable to an officer or employee of the County. The Consultant shall be solely responsible for any claims/costs and/or losses arising from the Consultant's failure to pay wages, compensation, benefits or taxes and/or pay for services, supplies and/or materials provided by Consultant employees, agents and representatives, including subconsultants, and will protect, defend, indemnify and hold the County harmless therefrom.
- C. To the maximum extent permitted by law, the Consultant agrees to indemnify and save harmless King County, its officers, agents and employees from and against any and all suits, claims, actions, losses, costs, reasonable attorneys fees and expenses, penalties, settlements and damages of whatsoever kind or nature arising out of, in connection with, or incident to a breach of contractual obligation(s) under this Agreement and/or the negligent act or omission, strict liability, or willful misconduct by or on behalf of the Consultant, except to the extent caused by the negligence, strict liability, or willful misconduct of the County. For purposes of this Agreement, a breach of contractual obligation(s) shall mean a failure, without legal excuse, to perform any promise which forms the whole or part of the Agreement. The Consultant's indemnity obligation as described herein includes an obligation to (a) satisfy any judgment or other final decision of a court or other tribunal; (b) pay any reasonable settlement negotiated by the County with respect to claims that are within the scope of the indemnity obligation; and (c) pay

all claims against the County by an employee or former employee of the Consultant or its subconsultants, and for this purpose, by mutual negotiation, the Consultant expressly waives, as respects the County only, all immunity and limitation on liability under any industrial insurance act, including Title 51 RCW, other worker's compensation act, disability benefit act, or other employee benefit act of any jurisdiction which would otherwise be applicable in the case of such claim.

- D. The Consultant further agrees to defend all claims against King County and its officers, agents, and employees which, if proven, could result in the liability of King County, its officers, agents, or employees for loss or damage caused by a breach of contractual obligation(s) under this Agreement, and/or the negligent act or omission, by or on behalf of the Consultant; provided, however, the Consultant's duty to defend shall not apply to allegations of loss or damage to the extent caused by the negligence, strict liability, or willful misconduct of King County. The Consultant's obligation to defend shall include timely payment of all reasonable attorney fees, costs and expenses incurred in the defense of such claims. For purposes of this Agreement, a breach of contractual obligation(s) shall mean a failure, without legal excuse, to perform any promise which forms the whole or part of the Agreement.
- E. Consultant warrants that any design, process, or product, which the Consultant provides or recommends for use for this project hereunder, shall not infringe on or violate any patent, copyright or other intellectual property right held by others. To the fullest extent permitted by law, the Consultant shall defend, indemnify and save harmless King County, its officers agents and employees from and against any and all liability, loss, claims, demands, suits, costs, fees and expenses (including actual fees and expenses of attorneys, experts, witnesses, and other consultants) by whomsoever brought or alleged, for such infringement of patent rights, copyrights, or other intellectual property rights, except with respect to designs, processes, or products of a particular manufacturer expressly required by the County in writing. Provided however, Consultant shall not be required to defend, indemnify or hold the County harmless if the Consultant incorporates third party commercially available standard products into its design and a third party manufacturer alleges that commercially available standard product violates a patent. If the Consultant has reason to believe the use of a required design, product or process is an infringement of a patent, copyright, or other intellectual property right, the Consultant shall be responsible for such loss unless such information is promptly given to the County.
- F. In the event of litigation between the parties to enforce the rights under this Section, reasonable attorney fees and expenses shall be allowed to the prevailing party.
- G. The Consultant shall not be entitled to, and hereby waives any monetary claims for or damages arising from or related to lost profits and lost business opportunities.
- H. The County's rights and remedies in this Agreement are in addition to any other rights and remedies provided by law.
- I. The indemnification, protection, defense and save harmless obligations contained herein shall survive the expiration, abandonment or termination of this Agreement.

SECTION 17. INSURANCE

- A. Prior to execution of the Agreement, the Consultant shall file with King County certificates of insurance and endorsements from the insurer(s) certifying to the coverage of all insurance required herein and identified in Attachment D to this Agreement. All

evidences of insurance must be certified by a properly authorized officer, agent, general agent or qualified representative of the insurer(s) and shall certify the name of the insured, the type and amount of insurance, the location and operations to which the insurance applies, the expiration date, and provides that King County receives notice at least thirty (30) calendar days prior to the effective date of any policy limit or cancellation of required coverages. The Consultant shall notify the County at least thirty (30) calendar days prior to the effective date of any cancellation or reduction in coverage in the policy. The Consultant shall maintain during the entire Agreement period and for three (3) years thereafter, insurance coverage at least as broad as the limits and coverage outlined in this Agreement. Documentation of coverage shall be provided on each insurance renewal date. The Consultant shall, upon demand of King County, make available to King County at Consultant's local office in King County all such policies of insurance and the receipts of payment of premiums thereon. Failure to provide such policies of insurance within a time acceptable to King County shall entitle King County to suspend or terminate the Consultant's work hereunder. Suspension or termination of this Agreement shall not relieve the Consultant from its insurance obligation hereunder.

- B. ConsultantName shall obtain and maintain at a minimum the limits of insurance set forth within Attachment D to this Agreement. By requiring such minimum insurance, King County shall not be deemed or construed to have assessed the risks that may be applicable to the Consultant under this Agreement. The Consultant shall assess its own risks and, if it deems appropriate and/or prudent, maintain greater limits and/or broader coverage.
- C. Each insurance policy shall be written on an "occurrence" form; excepting that insurance for professional liability, errors and omissions when required, is acceptable on a "claims made" form.
- D. If coverage is approved and purchased on a "claims made" basis, the Consultant shall continue coverage either through (1) policy renewals for not less than three (3) years from the date of completion of the work which is the subject of this Agreement or (2) the purchase of an extended discovery period for not less than three (3) years from the date of completion of the work which is the subject of this Agreement, if such extended coverage is available.
- E. If, in order to meet the requirements of this Section 17, the Consultant must rely on the insurance to be provided by one or more subconsultant, then such subconsultant(s) shall be required to meet all of the requirements herein applicable to the insurance they are providing, and shall include County and Consultant as additional insureds on all liability policies except Professional Liability/Errors & Omissions and Workers Compensation.
- F. Provided the affected insurance policies permit the following waiver, without voiding coverage, Consultant and County waive all rights against each other to subrogation for damages covered by property insurance.
- G. Unless otherwise approved by the County, Insurance is to be placed with insurers with a Best's rating of no less than A:VIII, or, if not rated with Best's, with minimum surpluses the equivalent of Best's surplus size VIII.
- H. Professional Liability, Errors and Omissions insurance may be placed with insurers with a Best's rating of B+:VII. Any exception must be approved by the County.
- I. If at any time the foregoing the Consultant or applicable subconsultant policies fail to meet the required minimum standards for this Agreement, the Consultant shall, upon

notice to that effect from the County, promptly obtain a new policy, and shall submit the same to the County, with the appropriate certificates and endorsements, for approval.

SECTION 18. KING COUNTY RECYCLED PRODUCT PROCUREMENT POLICY

- A. The Consultant shall use recycled paper for the production of all printed and photocopied documents related to the fulfillment of this Agreement and shall ensure that, whenever possible, the cover page of each document printed on recycled papers bears an imprint identifying it as recycled paper. The Consultant shall use both sides of paper sheets for copying and printing. If the cost of recycled paper is more than fifteen percent (15%) higher than the cost of non-recycled paper, the Consultant shall notify the Project Representative, who may waive the recycled paper requirement.
- B. The Consultant shall use recycled/recyclable products wherever practical in the fulfillment of this Agreement.

SECTION 19. DISPUTES AND REMEDIES

- A. Choice of Law. This Agreement and all provisions hereof shall be interpreted in accordance with the laws of the State of Washington in effect on the Effective Date.
- B. Department Director or Director's Designee Review. All claims, counter-claims, disputes and other matters in question between the County and the Consultant arising out of or relating to this Agreement or the breach of it shall be referred to the Department's Director or a designee for determination, together with all facts, data, contentions and so forth which relate thereto. The Director or a designee shall make a determination within thirty (30) calendar days of such referral.
- C. Alternate Dispute Resolution. Should the claim, counter-claims, or disputes not be resolved, prior to initiating litigation and subsequent to the Department Director's decision, the parties shall attempt to resolve the matter through some mutually agreeable form of Alternate Dispute Resolution (ADR).
- D. Exhaustion of Administrative Remedies. Referral to and determination by, the Department Director or a designee and ADR shall be a condition precedent to the commencement of a civil action to adjudicate such dispute.
- E. Jurisdiction & Venue. Subject to these provisions herein, the Superior Court of King County, Washington, shall have exclusive jurisdiction and venue over any legal action arising under this Agreement and the laws of the state of Washington shall apply.

SECTION 20. NOTICE

- A. Any notice required to be given under the terms of this Agreement shall be directed to the party at the address set forth below. Notice shall be considered issued and effective upon receipt thereof by the addressee-party or twenty-four hours after mailing to the place of business set forth below, whichever is earlier.

King County:

Department of @
201 South Jackson Street, KSC-NR-0507
Seattle, WA 98104

The Consultant:

ConsultantName
@ ADDRESS
@CITY ZIP

Attn: @ PROJECT REP

Attn: @PM

SECTION 21. ENTIRETY, AMENDMENT AND EXECUTION OF AGREEMENT

- A. This Agreement merges and supersedes all prior negotiations, representations and agreements between the Parties relating to the subject matter hereof and constitutes the entire agreement between the Parties.
- B. The contract documents included in the Agreement are identified below and incorporated by reference. Any inconsistency or conflict between the contract documents shall be resolved by giving precedence in the following descending order of importance:
 - 1. Agreement for Professional Services for ContractTitle, as modified by the latest amendment;
 - 2. Attachment A, Scope of Work, as modified by the latest amendment;
 - 3. Attachment B, Cost Summary, as modified by the latest amendment;
 - 4. Attachment C, Project Schedule, as modified by the latest amendment;
 - 5. Attachment F, Key Personnel List;
 - 6. Attachment D, Insurance;
 - 7. Attachment E, Forms;
 - 8. @Attachment G, WTD Design Deliverables
 - 9. @Attachment H, Budget Crosswalk
 - 10. Attachment I, Other Direct Costs.
 - 11. @OTHER
- C. This Agreement shall be executed in four (4) counterpart copies, any of which shall be considered for all purposes as the original.

SECTION 22. THIRD PARTY RIGHTS

- A. There is no privity of contract between the County and any subconsultants of ConsultantName. Nothing in this Agreement is intended to and/or shall be construed to give any rights or benefits to any subconsultant, individual, company, and/or firm other than County and ConsultantName.

IN WITNESS WHEREOF, the Parties hereto have caused this Agreement to be executed by their respective authorized officers or representatives as of the day and year written below.

KING COUNTY

DEPARTMENT OF @

CONSULTANT

LegalName

By_____

@Name of Person Signing, TITLE,

for DOW CONSTANTINE

Date: _____

By_____

@Name, Title

Date: _____

ATTACHMENT A. SCOPE OF WORK

ATTACHMENT B. COST SUMMARY

1. LOE Detail Input
2. Cost Summary by Firm
3. Cost Summary by Task
4. Fees and Multi-Year Escalation
5. Other Direct Cost (ODC) Details
6. Approved Labor Rates for Each Firm
7. @ Others as Necessary

ATTACHMENT C. PROJECT SCHEDULE

ATTACHMENT D. INSURANCE

ATTACHMENT E. FORMS

ATTACHMENT F. KEY PERSONNEL LIST

ATTACHMENT G. WTD DESIGN DELIVERABLES

ATTACHMENT H. BUDGET CROSSWALK

Exhibit @ - Budget Crosswalk

Attachment H

ATTACHMENT I. OTHER DIRECT COSTS

- A. Other Direct Costs. Other Direct Costs ("ODC") are identified in Exhibit B, Cost Summary. ODC shall be billed at cost, without markup. Allowable ODC fall into two categories: Invoiced ODC and Lump Sum ODC. Invoiced ODC are approved in advance by the Project Representative and are actually incurred. For all Invoiced ODC, the Consultant shall have a receipt from an independent company for goods or services and include Subcontract Costs and Travel Costs. Lump Sum ODC are negotiated and defined in the Agreement as Lump Sum ODC. All other ODC are unallowed costs.
1. Travel Costs. The Consultant shall only be reimbursed for travel costs while in approved Travel Status. Travel Status shall be limited to out-of-town experts who will be brought to Washington or individuals who reside in Washington and are sent out-of-town for a limited duration. Reimbursement of travel costs, including transportation, lodging, meals and incidental expenses incurred while in a Travel Status in connection with project work is limited as follows:
 - a. That local travel while on Travel Status shall be by bus, taxi or compact rental car;
 - b. That reimbursement for meals inclusive of tips shall not exceed the limits identified in King County Code 3.24.080;
 - c. That accommodation shall be at a reasonably priced hotel/motel and shall not exceed the Federal maximum lodging rate limit established by the Federal government for the appropriate locality (41 CFR 301 Appendix A); and
 - d. That air travel shall be by coach class at lowest available commercial price taking into consideration the costs of transportation, other travel expenses, and salary.
 2. Reproduction, Copies, and Printing Costs. Reproduction or printing services on paper larger than 11" by 17" performed by an independent copy or reproduction company must be reasonable and not be considered by the County to be included within the Lump Sum Other Direct Costs.
 - a. Copies and Other Miscellaneous Reproduction and Duplication Costs. Copies and Other Miscellaneous Reproduction and Duplication is defined to include copying, reproduction and duplication of documents that is not performed by an independent copy or reproduction service, including but not limited to:
 - (1) Photocopies, Merlin plotter, or documents printed on printer, plotter, copier, or similar office equipment;
 - (2) Information printed on vellum, Mylar, transparencies; and
 - (3) Documents copied, printed, or reproduced in any manner in black and white and/or color.
 - b. Courier Services, Mail, and Delivery Services. Courier Services, Mail, and Delivery Services includes all delivery services including but not limited to couriers, mail, UPS delivery, overnight or second day delivery, etc.
 - c. Mileage, Parking, and Related Costs for Local Travel. The costs include mileage, parking, and related costs associated with Local Travel. Local Travel is considered travel within the State of Washington.

3. Unallowable Direct Costs. The County shall not pay for any direct costs or charges associated with or relating to the following activities:
- a. Any resubmission, changes to or adjustments in the invoices, and fixing improper invoices and the preparation and submission of monthly invoices if this cost is not included in the Consultant's overhead.
 - b. Preparation of, discussion and/or negotiation of a request for:
 - (1) Adjustments in any Labor Rate, Overhead Rate; and
 - (2) Travel Status.
 - c. Preparation for and negotiation of changes to scope of work, including but not limited to request for change, proposal preparation, drafting scope of work, level of effort, and cost summary, and negotiation of scope of work or related level of effort/cost summary, etc.
 - d. Changing or reassigning personnel or subconsultants, including but not limited to preparing requests concerning Transfer of Knowledge for Key Personnel.
 - e. Preparation of any documentation related to, discussion of, or negotiation of equitable adjustment, disputes, claims or Section 19, Disputes and Remedies.
 - f. Compliance with Section 5C, Duty of Confidentiality.
 - g. Providing the County or its designee(s) with access to project documentation and the project file.
 - h. Relocation costs.
 - i. Meals, except when in Travel Status.
 - j. Compliance with Section 13, Audit and Access to Records.
 - k. Office supplies, facsimile machines, cell phones, communication equipment, and other miscellaneous company owned equipment; facsimiles; long distance; computer time charges; computer hardware, software, peripherals; computer support, information technology support.
 - l. Except as negotiated in the Lump Sum Other Direct Costs, photocopies, or documents printed on a printer, copier, or similar office equipment provided (a) the paper used was no larger than an 11" by 17" piece of paper; and (b) the document was not sent to an independent copy service for duplication.
 - M. Safety equipment and training.